

Regular Board Meeting, December 16, 2024 at 7:00 p.m.

The regular meeting was called to order at 7:03 p.m. by Board President S. Sullivan. Roll Call: P. Daly, J. Hastings, M. Regis, D. Wright, S. Sullivan, J. Reick, Supt. Decman, HIS Principal B. Miller, LMS Principal, M. Chavers, HHS Principal, B. Elliot, District Curriculum Director P. Falk, District Special Services Director J. Fulton, reporter from the Herscher Pilot, and other visitors.

Pledge of Allegiance

STUDENTS OF THE MONTH RECOGNITION

2nd Easton Kokos, parents are Jennifer and Justin Kokos
3rd Wyatt Ziegler, parents are Jillian and Christian Ziegler
4th Patrick Daly, parents are Marjorie and Patrick Daly
5th Bria Clamans, parents are Ashley and Brian Clemans
6th Mason Hedger, parents are Amy and Timothy Hedger
7th Luke Mesewicz, parents are Natalie and Todd Mesewicz
8th Gage Clark, parents are Rhiannon and Ryan Clark
HS Ayden Forbes, parents are Amy and Jason Forbes

At 7:04 p.m., Board President S. Sullivan declared open the public hearing regarding **School District Tax Levy**. There was questions from the public concerning this matter at 7:04 p.m. Board President S. Sullivan declared the public hearing closed.

Consent Agenda

A motion was made by J. Hastings seconded by D. Wright to approve the items listed on the Consent Agenda:

- A. Approval of Minutes from previous meeting(s)
Nov 11, 2024 @ 6:30 p.m. – Executive/Closed Session
Nov 11, 2024 @ 7:00 p.m. – Regular/Open Session
- B. Treasurer’s Report / Balance Sheet – Investment Summary
- C. Bills, Salaries and Investments totaling **\$50,166,487.12**.
This figure includes **\$1,772,441.87** in regular bills (plus any addendums), **\$1,539,863.27** in payroll/benefits and **\$34,884,061.08** in investments.
(Addendums =
- D. Approval of Resolution re: Closed Session Recordings/ Minutes older than 18 mos.
- E. Approval of Leave Request
 - a. Melinda Downs eff March 7th, 2025
 - b. Debra McGregor **intermittent as needed**

P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

Public Comment Period – 1 Proposed building design

Superintendent’s Report

- A. Donations/Grants/Acknowledgements – 0
- B. Good News!
- C. FOIA Report - 0
- D. Overnight Trips Update - 0
- E. Report regarding KACC – P.Daly/M.Regis - meeting is next month
- F. Procurement Committee Update – D.Wright/J. Hastings – no update
- G. IASB Conference Discussion
- H. HIS Building Committee Update – P. Daly/M. Regis – some meetings about building design
- I. Other

New Business

Distribution of Audit Report for FY24 – David Gonzalez, Wermer Rogers Doran & Ruzon LLC

Presentation from IT Director, Ben Seeman, regarding new bus cameras

A motion was made by J. Hastings and was seconded by P. Daly to approve the **Non-Certified Resignation of Taylyn Goin** (LMS Paraprofessional) and **Chasity Kirk** (HIS Paraprofessional), as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

A motion was made by J. Hastings and was seconded by J. Reick to approve the **Extra-Curricular Resignation of Ashley Boudreau** (LMS Grade 7 Basketball Coach), as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

A motion was made by J. Hastings and was seconded by M. Regis to approve the **Certified Hire of Rachel Sell** (BGS Special Education Teacher 24-25 SY), as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

A motion was made by P. Daly and was seconded by J. Reick to approve the **Non-Certified Hire of Jocelyn Peza De Leon** (BGS Paraprofessional), **Katelyn Borschnack** (PT Math Tutor), **Ursula O’Reel** (LMS Bus Driver), as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

A motion was made by J. Reick and was seconded by J. Hastings to approve the **Extra-Curricular Appointment of Hugo Hernandez** (HHS Boys Head Vars Soccer Coach) and **Trevor Berns** (HHS Volunteer Football Coach) as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

Discussion and adoption of 2024 School District Tax Levy and Report.

A motion was made by J. Hastings and was seconded by P. Daly to approve the **adoption of the 2024 School District Tax Levy**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; S. Sullivan, aye.

Ayes 6 Nays 0

A motion was made by J. Hastings and was seconded by J. Reick to approve the **Collective Bargaining Agreement with the U2CT – Certified Staff for the 2025-2028 SY**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

A motion was made by J. Hastings and was seconded by M. Regis to approve the **Admin and Unit Office Staff Salaries and contracts for the 25-26 SY**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

A motion was made by J. Reick and was seconded by P. Daly to approve the **Superintendent Contract Addendum**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

A motion was made by M. Regis and was seconded by J. Hastings to approve the **MOA for Mechanics Contract**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

A motion was made by J. Reick and was seconded by P. Daly to approve the **MOU for Non-Certified Contract for raise increase**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

A motion was made by P. Daly and was seconded by M. Regis to approve the **MOU for Non-Certified Contract date change**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

The following are the **current cash reserve balances** of the following funds which are related to the operational levy of the Herscher Community Unit School District #2: Education Fund: \$23,051,051.16, O & M Fund: \$3,659,997.78, Transportation Fund: \$4,203,317.47 and Working Cash Fund: \$874,248.16. Read aloud per Section 17-1.3 of the Illinois School Code, created as part of PA 102-0895.

A motion was made by J. Hastings and was seconded by M. Regis to approve the **current cash reserves balances**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

A motion was made by J. Reick and was seconded by J. Hastings to approve the **LMS Grade 8 Promotion Ceremony on May 29th at 6PM in the LMS Gym**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

A motion was made by J. Hastings and was seconded by P. Daly to approve the **resolution of Illinois Vision 2030**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

A motion was made by J. Reick and was seconded by J. Hastings to approve **opting out of College and Career Pathway Endorsement from ISBE**, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

Other: None.

Old Business

A motion was made by J. Hastings and was seconded by P. Daly to **approve Board Policy Manual Additions/Revisions** per IASB Press Plus Issue 117, as recommended. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

Other: None.

A motion at 7:54 p.m. to adjourn was made by J. Hastings and was seconded by P. Daly. P. Daly, aye; J. Hastings, aye; M. Regis, aye; D. Wright, aye; J. Reick, aye; S. Sullivan, aye.

Ayes 6 Nays 0

S. Sullivan, President

J. Hastings, Secretary